



HUMANISE SOLUTIONS

CASE STUDY 2025

Coventry Job Shop

Work Ready Programme #1

Delivered By :

Humanise Solutions Ltd

Background

Coventry Job Shop partnered with Humanise Solutions to deliver the Work Ready Programme, supporting 12 participants over a structured four-week period. The programme focused on employability skills, confidence building, and providing direct connections to employers.



"Very clearly, Humanise Solutions have a strong understanding of working with people from varying backgrounds and needs. This programme delivered confidence, resilience and real progression opportunities. Attendance was 100% and the impact has been inspiring."



What We Did

The Work Ready Programme was delivered across 12 touchpoints totalling 48 hours of engagement. Sessions combined in-class workshops, online modules, and employer-led insights from professional footballers, CAD specialists, and recruitment industry professionals.

HUMANISE SOLUTIONS ACADEMY

An extensive learning library and certified modules supported the development of our participants. Content included CV building, communication, resilience, interview preparation and workplace behaviours. Each module was designed to encourage self-discovery while removing barriers to learning.

PERSONAL REFLECTION FOR PERSONAL PROGRESS

Participants completed personal action plans and CVs. They reflected on strengths, weaknesses, and opportunities to better understand their employability journey. Coaches supported them in building confidence and direction.

EVALUATING EFFECTIVENESS

Impact was monitored weekly through reflective activities, SWOB assessments, and participant surveys. This allowed real-time adjustments and ensured participant and stakeholder expectations were consistently met.

PROACTIVE CHANGE

Feedback loops throughout the programme allowed Humanise Solutions to adapt delivery and dig deeper into areas such as interview preparation, resilience and self-belief. This ensured both personal and professional acceleration.

OUTCOMES

- 100% attendance and completion (12/12 participants)
- 9 participants have gained interviews or roles through this programme
- All participants completed with an updated CV, tailored action plan and greater confidence

Feedback

"This programme gave me confidence I didn't think I had. I now believe I can succeed at interviews."

"I've never had a CV that I was proud of. Now I feel ready to apply for jobs properly."

"Meeting employers and guest speakers made it real. It gave me motivation to push myself."

"Scott and his guests were class and really gave me something I did not expect when joining the programme."

"The psychology behind it, courage, resilience and confidence couldn't be stressed enough. I love it."

"The positivity that I got through out makes me want to do better and be somebody. The motivation that I get in every single session has changed me."

This programme was scored **8.8/10 by all participants.**

**In conjunction with
Coventry Job Shop**

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